

World Power Products (Pty) Ltd

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Director: Mark P. Bahlig
Managing Director: Jan Görtzen

OCCUPATIONAL HYGIENE POLICY

1.0 Introduction

We are committed to promoting the health, safety and well-being of our workers, visitors and contractors, in accordance and in conjunction with our Occupational Health & Safety Policy.

We will further strive to develop and implement best practices in occupational and environmental hygiene principles.

We have developed and implemented a comprehensive Occupational Hygiene Program (OHP) devoted to the recognition, evaluation and control of those environmental factors, arising in or from the work place that may cause illness, injury, or discomfort to our workforce.

To help reduce the risk of hazardous exposures, ensure regulatory compliance, and improve working conditions, appropriate occupational hygiene practices will be applied to operations in accordance with the our Occupational Health & Safety Policy.

The Occupational Hygiene Program clearly defines and stipulates the responsibilities of all workplace parties involved in its development, administration and implementation of the program.

The Occupational Hygiene Program includes the following elements:

- Organizational Commitment;
- Occupational Hygiene Process;
- Roles and Responsibilities;

1.1 Purpose and Scope

The Occupational Hygiene Program provides information to departments, supervisors and workers to allow for informed decision-making regarding exposure to hazardous agents in the workplace. This program outlines how worker exposures hazards will be addressed in the workplace including the interpretation of technical data, conducting research, and assist in the development of guidelines and procedures that support workplace health and wellness.

A hazard may be chemical, biological or physical in nature:

- Chemical hazard - is any chemical capable of causing bodily injury or illness;
- Biological hazard - is any biological organism that is infectious or pathological to humans; and
- Physical hazard - arises from the interaction of matter and energy related to the science of physics such as sounds, light, vibration, and radiation that could result in an occupational injury or illness.

1.2 Supporting Programs & Standards

There are a number of occupational hygiene related hazards that have specific regulatory requirements. For these hazards, additional programs or standards will be developed and will work in conjunction with this program.

These future programs or standards may include, but are not limited to the:

- Asbestos Management Program;
- Respiratory Protection Program;
- Hearing Conservation Program;

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- Indoor Environmental Quality Program;
- Lock-Out - Control of Hazardous Energy;
- Mercury Abatement Program;
- Personal Protective Equipment Program;

Workers

- Attend required training sessions on workplace hazards;
- Participate in personnel monitoring, audiometric testing and respiratory fit testing, where required;
- Wear personal protection equipment, where required (also applies to students, visitors and guests);
- Ensure that personal protection equipment is in a sanitary condition and proper working order by following proper maintenance procedures and inspections; and,
- Report workplace hazards and defective or damaged personal protective equipment to the appropriate supervisor.

This guidance and program applies to all employees of WPP.