

Document No:	SD-POL-000	Safety Department	Approval:	J. Gortzen
Issue Date:	01/09/14		Approval Date:	01/09/2014
Rev. No:	0	Policy		
Rev. Date:		OHS Policy Statement		

General Statement

The Health and Safety of all our employees, contractors, self-employed associates, visitors, service users and members of the public, who may be affected by our operations is of paramount importance to us.

Legal Obligations

We recognize the legal obligations placed on us by the updated Occupational Health and Safety Act (Act 85 of 1993) and other Statutory Legislation as may be applicable to our undertaking.

Our Health and Safety documentation and records will be made freely accessible to employees, contractors, self-employed associates, visitors, service users and members of the public who may be affected by our operations.

Employees will be made aware of this facility and are obliged to familiarize themselves with the contents of our Health and Safety Plan, Risk assessments and Written Safe Work

Procedures/Practises as it contains essential information for their health, safety and welfare. Should any employee have any question on any health and safety related matter they must raise it with their immediate supervisor.

Company Responsibilities

We will ensure, so far as reasonably practicable, the health, safety and welfare at work of all employees.

We will manage our business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by us are not exposed to risks.

This policy document explains in broad terms what must be done by everyone WPP to achieve these objectives.

The aim is to provide a sound basis for co-operation between management and employees and is intended to encourage continuous improvement of our Health, Safety and Environmental performance.

Objectives & Commitment

Our objectives are:

- Risk reduction, prevention of injury, and loss due to damage.
- Identify health and safety hazards and manage those hazards so that the risks are effectively controlled.

Document No:	QD-GI-004	Quality Department	Approval:	
Issue Date:	13/05/10		Approval Date:	30/09/2009
Rev. No:	2	Policy		
Rev. Date:	05/02/10	OHS Policy Statement		

- Work to safety standards which satisfy our statutory requirements and reflect good industry working practices.
- Review and develop these standards continuously. Revise them accordingly when changes in legislation, industry practice or technology occur.
- We are committed to consult with employees on health, safety and welfare issues by:
 - Ensuring that our employees are trained to understand and carry out their responsibilities. This will involve, but will not be limited to selection, training, re-training and continuous assessment of employee performance.
 - Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace.

Thus done and signed at _____ on this _____ day of _____ 20_____

J. Gortzen
CEO