

Document No:	SD-POL-010	Safety Department	Approval:	J. Gortzen
Issue Date:	29 Sep. 14		Approval Date:	29 Sep. 14
Rev. No:	0	Policy		
Rev. Date:		Social Responsibility ISO 26000:2010		

Policy Statement

“ISO 26000 is intended to assist organizations in contributing to sustainable development. It is intended to encourage them to go beyond legal compliance, recognizing that compliance with law is a fundamental duty of any organization and an essential part of their social responsibility. It is intended to promote common understanding in the field of social responsibility, and to complement other instruments and initiatives for social responsibility, not to replace them.”

We are committed to conform to all international laws and standards including ISO 26000:2010 and EU regulation 1408/71.

In applying ISO 26000, we take into consideration societal, environmental, legal, cultural, political and organizational diversity, as well as differences in economic conditions, while being consistent with international norms of behaviour.

We comply with all South African and international laws, and do not employ child labour.

We provide a safe and healthy workplace and working environment, and take all the necessary steps as is reasonably practical, to prevent injuries and accidents to its staff, and those affected by its workplace activities, by minimising any hazards in the workplace.

We ensure that workers are compensated with wages and benefits that meet or exceed the legally required minimum standards, as applicable.

We do not require employees to work more than minimum hours of daily labour, as applicable by local laws and authorities, except in exceptional circumstances.

We prohibit mental or physical abuse and harassment, verbal abuse or threat of the foregoing in any of our work locations.

We support, and participate in local social responsibility programs, as they are presented, and as the need arises.

Signed

Date